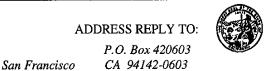
STATE OF CALIFORNIA GRAY DAVIS. GOVERNOR

DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF LABOR STATISTICS & RESEARCH 455 Golden Gate Avenue, 8<sup>th</sup> Floor San Francisco, CA 94102



#### TRAVEL AND SUBSISTENCE PROVISIONS

#### **FOR**

## DRYWALL INSTALLER/LATHER (CARPENTER)

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

# SOUTHERN CALIFORNIA DRYWALL/LATHING MASTER AGREEMENT

**BETWEEN** 

DRYWALL/LATHING CONFERENCE

OF THE

WESTERN WALL & CEILING CONTRACTORS ASSOCIATION, INC.

AND

SOUTHERN CALIFORNIA CONFERENCE OF CARPENTERS

ARIZONA STATE COUNCIL
OF CARPENTERS

AND

NEVADA STATE COUNCIL OF CARPENTERS

OF THE

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA AFL-CIO

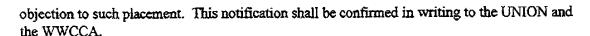
JULY 1, 1998 to JUNE 30, 2002

Department of Industrial Relations

JUL 3 1 1998

Div. of Labor Statistics & Research

Chief's Office



- (iii) The Committee shall be composed of disinterested persons with two labor representatives selected by the Southern California Conference of Carpenters, two management representatives selected by the WWCCA, and a neutral arbitrator. The parties shall maintain lists of ten representatives of labor, ten representatives of management, and five neutral arbitrators to serve as a panel, from which Committee members shall be selected.
- (iv) The Committee shall be convened within five (5) working days after receipt by the UNION and the WWCCA of the Contractor's objection to the steward placement and render a bench decision. The neutral arbitrator, who shall have no business connection with either party to this Agreement, shall be authorized to participate in the proceedings and if the committee is unable to reach a majority vote, the arbitrator shall render the deciding vote. A quorum shall consist of one representative selected by the WWCCA and one representative selected by the UNION. If a quorum is not present, a bench decision will be rendered by the neutral arbitrator.
- (v) The Committee shall determine whether the UNION has evidence that the Contractor has engaged or is engaging in serious violations as set forth in paragraph (i). The UNION shall have the burden of proving that it has evidence of said serious violations. The determination of the Committee shall be by majority vote as provided in paragraph (iv) above. The Committee's decision shall be final and binding. The decision of the Committee shall be confirmed in writing to the Contractor and the UNION. Should a Contractor fail to abide by the Committee's decision, the UNION shall have the right to exercise its legal and economic remedies.
  - (vi) The losing party shall bear all costs of the proceedings.
- (vii) Stewards placed by the UNION under this Section shall also be afforded the protection set forth in Article IX.
- (b) Good cause appearing, a UNION representative or his agent shall have the right to examine the payroll records of any employer on reasonable notice for the purpose of investigating compliance with the terms of this Agreement.
- (c) Employee's vehicles shall not be used for transportation of materials or tools owned by or subject to the control of the Contractor exceeding fifty (50) pounds.
- (d) The documents which the Contractor must provide to an auditing firm pursuant to Article VII, Section 6, shall include all documents set forth in Article XVI, Section 1.
  - (e) Mileage and/or subsistence payments will be made in accordance with the Southern

California Carpenters Master Labor Agreement. Currently subsistence has been eliminated in all areas with the following exceptions: a) Room and Board will be provided for employees working on the off shore islands; b) Room will be provided if employees are required to stay overnight.

## Section 6. WAGE AND CONTRIBUTION SCHEDULE

(a) The following rates and Trust Fund fringe contributions become effective on the dates and for the types of work as set forth herein:

Journeyman Drywall/Lather Wages Pension Health & Welfare	Effective 7/1/98 \$24.75 1.01 2.30*
Industry Fund	.15
Contract Administration Committee	.20
Vacation	2.67*
Apprenticeship	.30
UGC Cooperation Comm. Total	. <u>.17</u> \$31.55

Foreman: \$2.00 per hour over journeyman rate.

Includes \$0.67 Supplemental Dues contribution. One dollar of the Vacation contribution is a reallocation of the Health and Welfare contribution and shall be paid to all employees who receive Health and Welfare contributions. The additional dollar of the vacation contribution is paid only to Foremen, Journeymen and apprentices at or above third level.

Those Contractors who contribute to the Lathers Local 440-L Trust Funds shall contribute at the following rates:

Journeyman Lather Wages	\$24.75
Pension	1.09
Health & Welfare	2.26*
Industry Fund	.15
Contract Administration Committee	.20
Vacation	2.67*
	.29
Apprenticeship UGC Cooperation Comm.	<u>.14</u>
	\$31.55
Total	

The following wage increase shall take place:

\*\* on next (x).